

APPLICATION FOR EMPLOYMENT

(ANSWER ALL QUESTIONS)

In compliance with the Federal and State equal employment opportunity laws, qualified applications are considered for all positions with out regard to race, color, religion, sex, national origin, age, marital status, or the presence of non job related medical condition or handicap.



Position(s) Applied for

PERSONAL HISTORY

Name (first) (middle) (last)

Address

City State/Province Postal/Zip Code

Social Security Number Phone Email

(If address above less than 3 years, list previous address below)

How long? (circle time unit) Address

days/weeks/years

City State/Province Postal/Zip Code

How long? (circle time unit) Address

days/weeks/years

City State/Province Postal/Zip Code

Data of Birth Can you supply proof of age? Yes No

Do you have a legal right to work in the U.S? Yes No

Have you worked for this company before? Yes No

If Yes Date (from-to) Where?

-

Rate of Pay Position Reason for leaving

Are you employed now? Yes No

If not, How long since leaving last employ?

Who referred you? Rate of pay expected

PHYSICAL HISTORY

Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the job description)?

Yes No

If yes, explain

EMPLOYMENT HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employees during the preceding 3 years.

Applicants to drive commercial motor vehicles' in intrastate or Interstate commerce shall also provide an additional 7 years, information on those employers for whom the applicant operated such vehicle. (Note: List employers in reverse order starting with the most recent.)

Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone
Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone
Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone

Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone

Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone

Employer Name	Contact Person	Date (from-to)
		-
Position Held	Salary/Wage	Reason for Leaving
Address		City
State/Province	Postal/Zip Code	Phone

*Includes vehicles having a GVWR of 26,001 lbs or more, vehicle designed to, transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity required placarding.

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE

Last Accident (Description)		Date
Nature of Accident	Fatalities	Injuries
	Yes No	Yes No
Next Previous Accident (Description)		Date

Nature of Accident	Fatalities	Injuries
	Yes No	Yes No
Next Previous Accident (Description)		Date

Nature of Accident	Fatalities	Injuries
	Yes No	Yes No
Traffic convictions and forfeitures for the past 3 years (other than parking violations)		
Location	Date	Charge/Penalty

Location	Date	Charge/Penalty
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Location	Date	Charge/Penalty
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EDUCATION

Highest Grade Completed	School Attended	City
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EXPERIENCE AND QUALIFICATIONS (DRIVER)

State/Province	Licence Number	Type	Expiration
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State/Province	Licence Number	Type	Expiration
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State/Province	Licence Number	Type	Expiration
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Are you FAST approved?	Yes	No
Have you ever been denied a licence, permit or privilege to operate a motor vehicle?	Yes	No
Has any licence permit or privilege ever been suspended or revoked?	Yes	No
If the answer to either is yes, please give details		

DRIVING EXPERIENCE

Class of Equipment: STRAIGHT TRUCK		
Type of Equipment	Dates (from-to)	Approx. Total Distance
	-	miles

Class of Equipment: TRACTOR AND SEMI TRAILER		
Type of Equipment	Dates (from-to)	Approx. Total Distance
	-	miles

Class of Equipment: TRACTOR-TWO TRAILERS

Type of Equipment	Dates (from-to)	Approx. Total Distance
	-	miles

Class of Equipment:

Type of Equipment	Dates (from-to)	Approx. Total Distance
	-	miles

List states operated in for the last 5 years

List special courses or training that will help you as a driver

Which safe driving awards do you hold and from whom?

TO BE READ AND AUTHENTICATED

- It is agreed and understood that the employer or its agents may Investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same Is of record or not, and applicant releases employers and persons named herein from all liability for any damages on account of furnishing such Information.
 - The applicant agrees to furnish such additional information and complete such examinations as necessary to complete applicant's employment file.
 - It is agreed and understood that this application for employment in noway obligates the employer to employ the applicant.
 - It is agreed and understood that if hired, the applicant may be on a probationary period during which time applicant may be discharged without recourse.
- Further, any false statement herein submitted will be deemed sufficient reason for rejection or termination of the applicant's employment. irrespective of time lapsed before discovery.
- If requested to do so. I agree to submit to physical and psychological testing prior to employment. or at any time during my employment, including but not limited to a polygraph and/or urine analysis to test for drugs or alcohol. It is agreed and understood that the answers to the foregoing questions are true and correct, and that any misrepresentations of information given above shall be considered an act of dishonesty. Further, this application has been completed by the undersigned applicant.
 - In connection with my application for employment with you. I understand that an investigative consumer report is being requested from DAC Services. Tulsa, Oklahoma, that will include information as to my character, work habits, performance. and experience, along with reasons for termination of past employment obtained from previous employers. Further, I understand that you will be requesting information concerning my driving record and/or information from various state agencies which maintain records concerning traffic offenses, accidents, etc., as well as information from DAC concerning (1) previous driving record requests made by others from such state agencies and (2) claims involving me in the files of insurance companies. I have a right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I hereby consent to your obtaining the above described information from DAC. and agree that such information which DAC has or obtains. and my employment history with you, if I am hired, will be supplied by DAC to other companies which subscribe to DAC's services.
 - IF HIRED BY YOU, I FURTHER CONSENT TO YOUR FURNISHING TO DAC INFORMATION CONCERNING MY CHARACTER, WORK HABITS. PERFORMANCE DRIVING RECORD AND EXPERIENCE, AS WELL AS ANY REASONS FOR TERMINATION OF MY EMPLOYMENT, AND FURTHER CONSENT TO DACS FURNISHING SUCH INFORMATION IN THE FUTURE TO OTHER COMPANIES WHICH SUBSCRIBE TO DACS SERVICES FROM WHICH I MAY BE SEEKING EMPLOYMENT. AND TO INSURANCE COMPANIES OR THEIR AGENTS IN CONNECTION WITH ISSUANCE OR MAINTENANCE OF INSURANCE COVERAGE.
 - The applicant agrees to conform to the rules and regulations of the Company. and understands that employment and compensation can be terminated with or without cause, and with or without notice, at any time. at the option of either the Company or the individual.
 - The applicant further understands that no personnel recruiter or interviewer or other representative of the Company other than the Preskrent, has any authority to enter into " agreement for employment for any specified period of time.

Date

Applicant

We offer:

- Competitive wages and benefits.
- Steady, scheduled loads.
- Late Model well maintained equipment
- Opportunities to grow within our diversified company environment

Please mail/fax this form in confidence to:

Cordell Transportation Co. LLC

2942 Boulder Ave
Dayton, OH, USA 45414
Human Resources
phone: (937) 277-7271
fax: (937) 277-7278